
Handout: On Becoming Team at inviteCHANGE

At inviteCHANGE, we catalyze people to engage boldly, coach purposefully, partner respectfully and lead authentically. Our core purpose is to invite people to live and play with purpose. At our Essence, we are stewards of Generative Wholeness, champions of the human spirit and visionaries of oneness.

The Guiding Principles and Values reflect the choices all team members make to join and be ambassadors of inviteCHANGE and Transformative Coaching, the vehicle that manifests Generative Wholeness for all.

Guiding Principles

- We embody Generative Wholeness
- We inspire Personal and Professional Sovereignty
- We advocate acting with Integrity and Response-Agility
- We practice the 4 Cs of Professional Presence
 - Claim our credible professionalism as Coach
 - Connect deeply and authentically
 - Communicate our unique value
 - Collaborate with clients and colleagues
- We create safe and welcoming learning environments so that undaunted expression of our Authentic Self occurs

Core Values

Synergy * Curiosity * Spirit * Vitality * Transformation * Bliss

Becoming a team member at inviteCHANGE occurs by consistently demonstrating our mission, core purpose, essence, principles and values as a way of being.

What we do is facilitate generative learning experiences through 1) learning and development programs, 2) professional coaching and 3) culture consulting.

What we live is a profound commitment to conscious fulfilled living, basing all of our work on the highly empowering ICF professional coaching framework and our signature Transformative Coaching approaches.

Preparation for becoming a Generative Wholeness Practitioner (GWP) at inviteCHANGE involves learning and application in three generative learning areas. Each area may be entered when the following eligibility requirements are satisfied:

- Be an ICF Credentialed Member in good standing
- Demonstrate coaching and be reviewed by our Chief Learning Officer to determine readiness for assignments and required learning and development for full practitioner status